



REVIEW OF IN-TRAY ITEMS

Items	Difficulty	Individual/ Group	Matrix Cells
In-Tray-01 Visual Aids	Medium	Pilot	I2, MI, M2, M4
In-Tray 02 Investment in Training	Hard	Group	P4, M3, M4
In-Tray 03 Immediate Reaction Questionnaire	Easy	Individual	L1, P1, I1, M1
In-Tray 04 Supervisory Training & Development	Hard	Group	L2, I4, M2
In-Tray 05 Job Performance	Medium	Individual	L1, L3, I3
In-Tray 06 Evaluation	Hard	Group	I4, M4, P4
In-Tray 07 Nominations	Medium	Individual	I2 I4
In-Tray 08 TNA/EOT	Medium	Group	P4, M4, L3
In-Tray 09 Assessment	Medium	Group	L2, I2, L1, L3
In-Tray 10 Performance Aids	Medium	Group	L2, L3, LE, I2, M2
In-Tray 11 Types of Assessment	Medium	Individual	I2, I3
In-Tray 12 Evaluating Training Proposal	Hard	Group	L2, L3, M3, P4
In-Tray 13 EoT team	Hard	Group	I2, I3, I4, P4
In-Tray 14 Piloting Training	Medium	Group	M4, M2, M1, P2, P4
In-Tray 15 Monitoring Courses	Medium	Individual	L2, L3, L4, I2
In-Tray 16 Distance Learning	Medium	Individual	P2, P3, M2
In-Tray 17 EoT function	Hard	Group	P2, P4, M4, M3
In-Tray 18 Guest Faculty	Hard	Group	M2, M1, P1, I2, I4
In-Tray 19 Projects	Hard	Group	M2, M3, L2, L3
In-Tray 20 Project Management Training	Medium	Group	I2, I4, I1, M2, M4
In-Tray 21 Impact Evaluation		Group	

EOT Matrix	Learning Processes	Providing Learning & Development	Improving Learning & Development	Monitoring Learning & Development
Level 1 Reaction	L-1 c i	p-1 C	I-1 cu	M-1 ac n s
Level 2 Learning Outcomes	L-2 d e l j l p s t	P-2 d n q r	I-2 a d g l j k m p s u	M-2 a d j n q s t u
Level 3 Job Performance	L-3 d e h l j l p t	P-3 d q	I-3 d k m	M-3 b r t
Level 4 Results Achieved	L-4 d j p	P-4 b f h l m n r	I-4 f g m s u	M-4 a b f h l n r u